

Southminster Presbyterian Church  
Springfield, Missouri  
December, 2020

### Contract with Stated Supply Pastor

1. The contract between the Session of Southminster Presbyterian Church of Springfield, Missouri and the Rev. Marvin Groote is for the purpose of providing stated supply services. This relationship shall continue from January 1, 2020 until December 31, 2020, at which time it may be renewed with the concurrence of the session, the Stated Supply Pastor, and John Calvin Presbytery's Committee on Ministry.

2. It is understood that the Stated Supply Pastor is accountable to the Session and the presbytery through the Committee on Ministry.

3. It is agreed that this contract may be terminated upon 30 days written notice by either the Stated Supply Pastor or by the session.

The Stated Supply Pastor will fulfill the following responsibilities:

- Lead worship and administer the sacraments on Sundays and as needed, and keep office hours on Wednesdays from 10:00 am until 2:00 pm
- Prepare bulletin information for Administrative Assistant
- Officiate at weddings and funerals
- Provide pastoral care for the congregation and for all who seek comfort and guidance through the church
- Serve as moderator of the session
- Assist Mission Committee in its ministry as needed
- Provide contacts with nursing home residents, assist with homebound visits, and home communion
- Assist the Session to train newly elected officers
- Participate in the life of the presbytery
- Observe confidentiality in all relationships

The annual compensation for this agreement shall be:

Housing \$12,000

Cash Salary \$6,000

Continuing Education/Professional Expenses reimbursement: \$1,500

Mileage reimbursement at IRS rate: \$5,500

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Vacation/Continuing Education:

4 weeks vacation

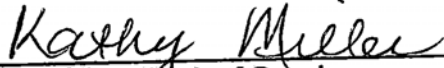
5<sup>th</sup> Sunday's vacation

2 weeks continuing education

(vacation may be cumulative with approval of session)



Rev. Marvin Groote, Stated Supply Pastor



Kathy Miller, Clerk of Session

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For the Committee on Ministry

Date: \_\_\_\_\_