

CONDENSED MEETING PACKET TO PRINT

Instructions: Separately PRINT Docket & Financial Reports 7a, 7b, 7c, 9a

REPORT OF THE STATED CLERK

For Action: (Items with an * are included in the consent agenda.)

1. * To dispense with the reading of the minutes of the August 4, 2022 stated meeting of Presbytery and that those minutes be approved.
2. * That, with the recommendation of General Council, the dates of the 2023 stated meetings of presbytery be approved (with hosts to be approved later):
 - Saturday, February 25, 2023, in-person with live stream available
 - Thursday, May 18, 2023, by Zoom
 - Thursday, August 3, 2023, by Zoom
 - Saturday, November 4, 2023, in-person with live stream available

For Information (Actions Taken):

1. Six sessions of records reviews / clerks trainings were held this year. Many church records reflect the need to create a sexual misconduct policy and a child/youth protection policy. Both policies should be reviewed annually. Please note that G-3.0106 mandates: "All councils shall adopt and implement a sexual misconduct policy and a child and youth protection policy."

The results of the 2022 reviews follow:

SESSION MINUTES BOOKS APPROVED:

Chanute, Kansas - First Presbyterian	Forsyth, Missouri – Community Pres.
Mountain View, Missouri – First Pres.	Mulberry, Kansas – United Presbyterian
Parsons, Kansas - First Presbyterian	Shell Knob, Missouri – Trinity Presbyterian
Springfield, Missouri – Trinity PC(USA)	Stockton, Missouri – Stockton Presbyterian
Willow Springs, Missouri – Willow Springs Presbyterian	

SESSION MINUTES BOOKS APPROVED WITH EXCEPTIONS:

Aurora, Missouri - First Presbyterian	Carlyle, Kansas – Carlyle Presbyterian
Carthage, Missouri - First Presbyterian	Crane, Missouri – Crane Presbyterian
Fort Scott, Kansas - First Presbyterian	Golden City, Missouri – First Presbyterian
Hollister, Missouri – Hollister Presbyterian	Iola, Kansas - First Presbyterian
Joplin, Missouri – Bethany Presbyterian	Joplin, Missouri - First Presbyterian
Kimberling City, Missouri – St. Andrew	Mt. Vernon, Missouri - First Presbyterian
Mt. Vernon, Missouri – Ozark Prairie	Neosho, First Presbyterian
Nevada, Missouri - First Presbyterian	Ozark, Missouri – Ozark Presbyterian
Rolla, Missouri - First Presbyterian	Springfield, Missouri – Gibson Chapel
Springfield, Missouri – Hillcrest Presbyterian	Springfield, Missouri – Southminster Pres.
Springfield, Missouri – Westminster Pres.	Springfield, Missouri – Woodland Heights
First Presbyterian	West Plains, Missouri – Willard, Missouri - Willard Mt. Zion Presbyterian

ROLLS AND REGISTERS APPROVED:

Aurora, Missouri - First Presbyterian	Carlyle, Kansas – Carlyle Presbyterian
Carthage, Missouri - First Presbyterian	Chanute, Kansas - First Presbyterian
Crane, Missouri – Crane Presbyterian	Forsyth, Missouri – Community Presbyterian
First Presbyterian	Fort Scott, Kansas - Hollister, Missouri – Hollister Presbyterian
Iola, Kansas - First Presbyterian	Joplin, Missouri – Bethany Presbyterian

- | | |
|--|---|
| Joplin, Missouri – First Presbyterian | Mt. Vernon, Missouri - First Presbyterian |
| Mt. Vernon, Missouri – Ozark Prairie | Mountain View, Missouri – First Presbyterian |
| Mulberry, Kansas – United Presbyterian | Neosho, Missouri – First Presbyterian |
| Nevada, Missouri - First Presbyterian | Ozark, Missouri – Ozark Presbyterian |
| Parsons, Kansas - First Presbyterian | Rolla, Missouri - First Presbyterian |
| Shell Knob, Missouri – Trinity Presbyterian | Springfield, Missouri – Gibson Chapel |
| Springfield, Missouri – Hillcrest Presbyterian | Springfield, Missouri – Trinity PC(USA) |
| Springfield, Missouri – Woodland Heights | Stockton, Missouri – Stockton Presbyterian |
| West Plains, Missouri – First Presbyterian | Willow Springs, Missouri – Willow Springs Pres. |

ROLLS AND REGISTERS APPROVED WITH EXCEPTIONS:

- | | |
|---|---|
| Golden City, Missouri – First Presbyterian | Kimberling City, Missouri – St. Andrew |
| Springfield, Missouri – Southminster Pres. | Springfield, Missouri – Westminster Pres. |
| Willard, Missouri - Willard Mt. Zion Presbyterian | |

2. **All pastors and Commissioned Ruling Elders serving a congregation in John Calvin Presbytery (and those on the Pulpit Supply List) must complete boundaries training each year** (usually before the end of September). The training involves reading the sexual misconduct policy and participating in a two-hour group meeting to discuss case studies involving boundary issues (finances, social media, confidentiality, youth and child safety, etc.). **Malinda Spencer plans to schedule one more training this year for those who have not yet been able to attend:**

- Robert Bartels
- Shella Choi
- Joe Crews
- Robert Cuthbertson
- Jane Huffstetler
- Daniel Lee
- Julie Mercer
- Fred Palmerton
- Dennis Pirkle
- Steve Traw
- Jon White

3. Please note that the Presbytery adopted a Sexual Misconduct Policy in 2009 which was reformatted March 2022. All pastors serving congregations are required to review it annually. It can be found in the “Library” section of the website (www.jcpresbytery.com).
4. Each year the Stated Clerk is to report a list of those members who have served in the past on the Permanent Judicial Commission and when their term expired, in case they would be needed again. That list is as follows:
- | | |
|---------------|--|
| Class of 2019 | Elder Jane Foval, First Presbyterian, Mt. View, Missouri |
| Class of 2021 | The Reverend Diane Cooke |
5. At its Assembly meeting on October 26, 2022, the Synod of Mid-America received the report of the review of the minutes of presbyteries. The minutes of John Calvin Presbytery for 2021 were approved without exception.

CONSENT AGENDA

For Action: (*Indicates an action item moved from another report to the Consent Agenda)

From Stated Clerk’s Report

3. * To dispense with the reading of the minutes of the August 4, 2022 stated meeting of Presbytery and

that those minutes be approved.

4. * That, with the recommendation of General Council, the dates of the 2023 stated meetings of presbytery be approved (with hosts to be approved later):
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From Report of Committee on Ministry

1. *That Presbytery elect an Administrative Commission to help First Presbyterian Church of Parsons, Kansas, sell their building, consisting of Elder Jay Krezmeier (First, Iola) and Dixie Anders, HR.

From Report of Administrative Ministries Committee

1. *That the financial reports for January 1 – September 30, 2022 be filed for review: Balance Sheet, Budget vs Actuals Report, and Per Capital/Shared Mission Report.
2. *That permission be approved for First Presbyterian Church, Parsons, Kansas to list their church building for sale. *(COM and AMC are both in agreement that this is FPC Parsons best plan of action given their financial circumstances and the cost of maintaining the physical plant. They are currently meeting at First Christian Church, Parsons, Kansas.)*
 - AMC recommends that FPC Parsons have a discussion with Paul Greer with the Presbyterian Foundation about managing the sale and its proceeds.
 - AMC concurs with COM that an administrative commission be formed to give guidance to FPC Parsons on the sale and financial aspects after the sale.

From Report of General Council

1. *That Presbytery set the following dates for our 2023 Stated Presbytery Meetings:
 - Saturday, February 25, 2023, in-person with live stream available
 - Thursday, May 18, 2023, by Zoom
 - Thursday, August 3, 2023, by Zoom
 - Saturday, November 4, 2023, in-person with live stream available
2. *That the Third Quarter Financial Reports (Per Capital/Shared Mission, Budget vs. Actuals, Balance Sheet through September 2022) be filed for review.
3. *That **notice be given today of the intent to amend the Bylaws** at the February 25, 2023 Stated Meeting of Presbytery as follows, removing the words with strike-through and adding the words in red, to make them consistent with our current situation.

2.40 Representation at Presbytery meetings

(a) When the Presbytery meets, each church shall be represented by an elder commissioned by the session with the following guidelines:

Churches with membership ~~over~~ **up to 200 shall be represented by 1 elder and churches with membership over 200 shall be represented by 2 elders.**

as follows:

~~— 201–500 — 2 elders~~

~~— 501–1000 — 3 elders~~

~~— 1001–2000 — 4 elders~~

~~— 2001–3000 — 5 elders~~

3.30 Stated Clerk

The Stated Clerk may **request assistance** from volunteer **(s)** or **staff** help to record minutes during

presbytery meetings.

4. *That the Manual of Operations be amended as follows, removing the words with strike-through and adding the words in red, to make it reflect current realities:

MEETINGS

2.10 Presbytery meetings ~~should~~ **are ordinarily be** face-to-face. Telephone conference calls and electronic communications may...be used for stated or called meetings...

4.60 COMMITTEE ON REPRESENTATION

The Committee on Representation will consist of nine (9) members of equal number of males and females making sure, **if possible,** to include:

- One racial ethnic male
- One racial ethnic female
- One youth male or female
- One person with disability

4.61 The duties of the Committee on Representation will be those specified in the *Book of Order* G-3.0103. **The Committee on Representation will also serve as the Nominating Committee.** At the last stated Presbytery meeting of the year, or when vacancies occur, this committee will nominate to the Presbytery the following:

5.10 Stated Clerk

(a.) Presbytery shall elect a Stated Clerk for a term of three (3) years. The Stated Clerk will perform the duties outlined in the *Book of Order* G-3.0104. The Stated Clerk shall ~~be the primary~~ **provide staff support** for the Committee on Ministry and its Subcommittee on Preparation for Ministry.

5.30 Staff

The staff of John Calvin Presbytery shall consist of a part-time Executive Presbyter and a part-time Stated Clerk. Temporary, **contract, or regular** support staff may be hired to facilitate the work of the Presbytery.

8.00 How Distributed

The current copy of the Manual of Operations will be available for download on the presbytery website, allowing four weeks after presbytery meetings for updates to be reflected online. ~~Each continuing member of Presbytery and each member of a Presbytery committee shall be provided with a copy and revisions of this *Manual of Operations*. Each congregation shall be provided with a copy and revisions of the *Manual of Operations* equal to its number of commissioners to presbytery. The Stated Clerk may provide printed additional copies and revisions to others and may collect a copy and mailing fee in doing this.~~

REPORT OF THE EXECUTIVE PRESBYTER

Presbyterians love acronyms! I think this may be because it's a way to get all the descriptive words in without saying them every time. They're still there, but in a shortened form. The Presbyterian church has six agencies—some might say seven, with the recent formation of the Administrative Services Group. Please see below a short lesson on the PCUSA.

The **Presbyterian Foundation** manages funds from donors and investments. It was established in 1799, and its assets are greater than \$1 billion dollars. The Presbyterian Foundation pays careful attention to responsible

investing, avoiding investments which are contrary to the policies of the Presbyterian Church USA. It's the only agency without a regularly used acronym. Maybe they didn't have acronyms in 1799.

The **Presbyterian Investment and Loan** Program (PILP) provides low-cost loans to PCUSA entities for construction, improvement, and purchase of buildings. Individuals and congregations invest with PILP, and PILP uses those funds to lend money. John Calvin Presbytery welcomed a presenter from PILP to a recent meeting.

The **Presbyterian Mission Agency** (PMA) is perhaps the most visible agency. It is funded primarily by shared mission contributions. Matthew 25, the Vital Congregations Initiative, World Mission, the International Peacemaker, the Special Offerings (One Great Hour of Sharing, Christmas Joy, Peace and Global Witness, Pentecost), and Presbyterian Disaster Agency buckets are from the PMA. These are just a few ministries of the PMA.

Office of the General Assembly (OGA) is responsible for the Book of Order, the biennial General Assembly meetings, ordination standards, the Presbyterian Historical Society, rolls, minutes and statistics, the call search system, and the GA Permanent Judicial Commission. OGA is funded primarily by per capita.

Presbyterian Publishing "publishes resources that advance religious scholarship, stimulate conversation about moral values, and inspire faithful living." There are books, children's books, and curriculum to enjoy. Some are print; some are download. All the curriculum is designed with the person in the pew in mind, and every piece is designed so that any Presbyterian can successfully lead the study.

The **Board of Pensions** offers medical and pension (retirement, death, and disability) for church employees. Many churches in John Calvin Presbytery are involved with the Board of Pensions.

There are 16 synods in the PCUSA. Our synod, the Synod of Mid-America, has six presbyteries.

After several recent consolidations, there are now 166 presbyteries in the PCUSA, and over 8000 congregations. Just as local congregations each have their own culture, each presbytery has its own way of living out our call to be Christ's witness in the world. Let us celebrate the many ways God has called us, and blessed us.

Malinda Spencer

REPORT OF SYNOD COMMISSIONER Overview of the October 6, 2022 Synod Assembly

The stated assembly meeting of the Mid-America Synod was held on Thursday, October 6, 2022 from 9am to 3pm at Central Presbyterian Church, Kansas City, Missouri. The Reverend Jennifer Dawson, Moderator, called the meeting to order with prayer and worship, including reflection on Luke 7:9-17. John Calvin Presbytery was represented by the Reverend Jennifer Dawson, the Reverend Charles Spencer, Ruling Elder Bob Wilson and myself. This was the first in-person meeting of the Synod Assembly since the pandemic. It was exciting to meet other commissioners and guests in person!

Highlights:

- John Calvin minutes were approved without exception.
- Synod's 2022 Missional Priorities will remain the same for 2023.
- The proposed records retention policy was adopted.
- The proposed Policy on Travel Expense Reimbursement was adopted.

- The Synod Assembly received the Synod's Financial Statements for the period ending August 31, 2022. The Assembly will retain the 2021 and 2022 4.5% spending formula for invested funds in 2023. The Assembly will retain the 2020-2022 Synod per capita rate of \$2.90 in 2023.
- A final audit report, delayed due to the pandemic, is expected very soon and will be reviewed by the finance committee members before submitting the findings to the Synod Assembly via email for the formal action to receive the documents.
- Election of officers included the request for help with the presbyteries to give suggestions and ideas on how to better seek diversity on the Synod committees.
- Officers elected: The Rev. Dr. Dixie Voss Anders will serve for Permanent Judicial Commission, effective immediately through December 31, 2024.
- The Synod's Transitional Executive Ruling Elder Tony De La Rosa led the Assembly through a timeline process to identify the Synod's values, trust, and highlighting the high and low points of Synod.
- During the working lunch, the Assembly was sorted into separate groups to review the timeline process and to share in a discussion on ideas for the future of Synod.
- The small groups shared their ideas with the entire Assembly. More information will follow as the Committee on Governance will compile the information received, and then share this information with the Assembly to affirm the statements were heard correctly.
- *2023 Assembly meeting dates were approved:*
Thursday, March 23, 10 a.m. by Zoom
Saturday, October 14, 9 a.m. in person in the Kansas City area.
- Closing worship included the installation of Ruling Elder Debbie Farrell as Moderator, Ruling Elder Harold Frye as Vice Moderator, effective January 1, 2023. Communion was shared. The Synod's current moderator, the Reverence Jennifer Dawson was thanked for her leadership!

Submitted by:
Reina Daleske
Committee on Finance

REPORT OF THE COMMITTEE ON MINISTRY

For Action: (Items with an * are included in the consent agenda.)

1. Examine the Reverend Barry Williams HR for membership in John Calvin Presbytery.
2. Approve minimum terms of call for 2023 based on increased cost of living and inflation:
Minimum full-time salary is \$46,000.
Board of Pensions Rate (increased to 39%) \$17,940.
Total Effective Salary plus Board of Pensions dues is \$63,940.
3. That Presbytery reaffirm the current stipulations that:
All salary minimums apply equally to Teaching Elders and Commissioned Ruling Elders.
Part-time salary minimums should be calculated as a percentage of the full-time salary minimum. For example (based on the full-time minimum of \$46,000 for 2023):
1/4 time = \$ 11,500
1/3 time = \$ 15,333.33
1/2 time = \$ 23,000
3/4 time = \$ 34,500
The minimum Continuing Education allowance is \$1,500 for both full-time and part-time calls of each church and each person.
Pulpit supply minimums are:
\$ 125.00 plus mileage at the current IRS rate for one service

\$ 160.00 plus mileage at the current IRS rate for two services (on the same day)

\$ 60.00 plus mileage at the current IRS rate for moderating a Session or Congregational meeting.

For Information (Actions Taken):

1. Received liaison reports.
2. Approved the Reverend Frank LeBlanc's Transitional Ministry Covenant for June 15, 2022 through June 14, 2023.
3. Approved Stated Supply Contract between the Reverend Matthew Roberts and Woodland Heights Presbyterian Church.
4. Assigned the Reverend Bill Havens as mentor to Commissioned Ruling Elder (CRE) candidate Jan Everett (Aurora).
5. Approved Louise Jones to officiate communion on October 2 (World Communion Day) at St. Andrew in Kimberling City.
6. Approved alternating COM meeting times at 10:00 a.m. and 4:30 p.m. on Thursdays in 2023, using hybrid format.
7. Examined the Reverend Barry Williams HR and recommended that he be approved for presbytery membership.
8. Assigned a Fit committee for a pastor candidate for Fort Scott.
9. Discussed recommendations to constitute an Administrative Commission to help the Parsons church sell their building.
10. Approved the Reverend Julie Mercer be released from serving as moderator for Southminster's session and the Reverend Marvin Groote be reinstated as moderator.
11. COM subcommittee met with a church to discuss potential pulpit supply.
12. Approved First Presbyterian Church, Parsons, be authorized to change their worship space from their building to the Disciples of Christ building (First Christian Church, Parsons).
13. Trained the Rolla PNC.
14. Transferred the Reverend Sheth LaRue to the Presbytery of Lake Michigan with work beginning 7/1/22.
15. In response to requests for excused absences or alternate arrangements for fulfilling the requirement to attend Boundaries Training within John Calvin Presbytery, COM authorized the COM Moderator, the COM liaison to the church, and the Executive Presbyter, in consultation with the minister who requested an excuse, to make decisions on an individual basis for each pastor regarding a rare, alternate arrangement for Boundaries Training.
16. Studied minimum terms of call in other presbyteries and other factors impacting terms of call in our locale.
17. Made recommendations to a COM liaison

For information:

1. Executive Presbyter Malinda Spencer is scheduling regional lunches with pastors and liaisons throughout the presbytery.
2. Several pastors, including Executive Presbyter Malinda Spencer, attended Stewardship Kaleidoscope.

REPORT OF THE ADMINISTRATIVE MINISTRIES COMMITTEE

FOR ACTION: (Items with an * are included in the consent agenda.)

1. *That the financial reports for January 1 – September 30, 2022 be filed for review: Balance Sheet, Budget vs Actuals Report, and Per Capital/Shared Mission Report.

2. *That permission be approved for First Presbyterian Church, Parsons, Kansas to list their church building for sale. (COM and AMC are both in agreement that this is FPC Parsons best plan of action given their financial circumstances and the cost of maintaining the physical plant. They are currently meeting at First Christian Church, Parsons, Kansas.)
 - AMC recommends that FPC Parsons have a discussion with Paul Greer with the Presbyterian Foundation about managing the sale and its proceeds.
 - AMC concurs with COM that an administrative commission be formed to give guidance to FPC Parsons on the sale and financial aspects after the sale.
3. That Presbytery continue the agreement begun in 2020 whereby the Presbytery provides a grant of \$11,500 to First Presbyterian Church, Webb City, Missouri to pay for pastor participation in medical dues in the Board of Pensions for the Reverend Charles Spencer, which will cover their family with a savings to John Calvin Presbytery of about \$16,000 for the year 2023.

4. That the Terms of Call for 2023 and 4% salary increase for the Executive Presbyter, Elder Malinda Spencer, be approved:

	Actual 2022	Proposed 2023	Increase
Salary	58,978.00	61,337.00	2359.00
Housing	0	0	0
Board of Pensions-medical	11,000.00	11,500	500.00
Board of Pensions - death & disability	5,603.00	5,827.00	224.00
Continuing Education	3,000.00	3,000.00	0
Professional Expense/travel	12,000.00	12,000.00	0
Cell phone expense	1,200.00	1,200.00	0
Presbytery Leadership Formation	3,000.00	3,000.00	0
4 weeks of vacation			
2 weeks of study leave			
Total	94,781.00	97,864.00	3083.00

5. That the Terms of Call for 2023 and 4% salary increase for the Stated Clerk, Elder Beth Kick, be approved:

	Actual 2022	Proposed 2023	Increase
Salary	20,831.00	21,664.00	833.00
Housing	0	0	0
Board of Pensions-medical	0	0	0
Board of Pensions - death & disability	0	0	0
Continuing Education	1,500.00	1,500.00	0
Professional Expense/travel	6,000.00	6,000.00	0
Cell phone expense	1,200.00	1,200.00	0
4 weeks of vacation			
2 weeks of study leave			
Total	29,531.00	30,364.00	833.00

6. That the Terms of Call for 2023 and 4% salary increase for the Transitional Pastor, Elder Greg Emery, be approved:

	Actual 2022	Proposed 2023	Increase
Salary	13,000.00	13,520.00	520.00

Reimbursable expenses:			
Pension, medical, social security offset	5,000.00	5,200.00	200.00
Continuing Education	1,500.00	1,500.00	0
Professional Expense and mileage @ IRS rate	1,000.00	1,000.00	0
4 weeks of vacation			
2 weeks of study leave			
Total	20,500.00	21,220.00	720.00

FOR INFORMATION:

Actions taken:

1. AMC recommended to General Council that Per Capita be set at \$40.00 with the following breakdown: General Assembly-\$9.85; Synod of Mid-America-\$2.90; JCP-\$27.25. (Increases GA-\$0.87; Synod-\$0; JCP-\$0.63)
2. AMC recommended to General Council that the proposed 2023 John Calvin Presbytery Budget be approved.
3. AMC recommended to General Council that John Calvin Presbytery hire a temporary Administrative Assistant at the rate of \$18,000 per year to attend to the administrative duties of the Presbytery currently being accomplished by Gail Wilson.
4. AMC recommended to General Council that a Recording Clerk be given the responsibility during Presbytery meetings of taking Presbytery minutes at the rate of \$50 per meeting.
5. AMC approved the use of Grasshopper app to set up three cell phone extensions beginning November 1, 2022. One for the Executive Presbyter, one for the Stated Clerk, and one for the Administrative Assistant.
6. AMC approved a 4% increase in salary for Tami Griffeth, JCP bookkeeper, effective January 1, 2023.
7. The AMC is currently working on job descriptions for the Stated Clerk, the Bookkeeper, and Administrative Assistant.
8. AMC would like to recognize Gail Wilson’s good service to John Calvin Presbytery with words of thanks honoring her service from those who have worked closely with her. AMC approved that Gail Wilson also be honored with a dinner on a date to be chosen in consultation with Gail. Gail has done excellent work for JCP which has been greatly appreciated.
9. Reviewed and approved minutes of meetings and email votes through October 20, 2022.
10. Reviewed and approved the financial reports from Community Foundation of the Ozarks: John Calvin Presbytery Fund January 1 – September 30, 2022 and John Calvin Presbytery Cash Fund January 1 – September 30, 2022.
11. Reviewed and approved JCP Budget vs Actuals: 2022 Budget FY22 P&L January-September 2022.
12. Reviewed and approved Per Capita, Shared Mission, Special offerings January 1 – September 30, 2022.
13. Reviewed and approved JCP Balance Sheet as of September 30, 2022.
14. AMC’s work with Presbyterian Foundation on the two programs, Regeneration and Runway, is ongoing.

REPORT OF THE TREASURER (3rd Quarter 2022)

My report is broken up into three parts: Budget vs. Actual (income & expenses), 2023 proposed budget and then our balance sheet for this quarter.

Before going on, I want to say how very pleased I am that staff and committees work hard at being good stewards of all that is entrusted to John Calvin Presbytery.

Looking first at the **Budget vs. actual (income and expenses)**

Per Capita Income = \$61,033 vs expected of \$74,295 or 82%

Shared Mission = \$\$52,117 vs. expected of \$67,500 or 77%

Total Income Special Offerings etc. \$160,746.

Total expenses -\$217,544 vs. expected \$246,455 or 88%

Total expenses over total income equals -\$56,798.

We often see an increase in income in the 4th quarter, so it is my hope that the gap between expenses and income will diminish during the close of this year.

Doing some quick calculations, with these reports, I anticipate that the cost for doing ministry and mission through the presbytery is about \$100 per member in 2022.

We thank those churches giving both their Per Capita and shared mission gifts. See Per Capita, Shared Mission, Special Offerings report for specifics on each congregation.

Moving on to the **2023 proposed budget.**

Recommendation from Administrative Ministry is that we set Per Capita at \$40 per member. Even though this is an increase of \$1.50, because membership numbers are down, we'll receive less actual dollars for Per Capita. '

Administrative Ministries and General Council is hoping that churches will increase their giving to shared mission. We're budgeting \$120,000 for the year vs. \$90,000 in 2022.

Administrative Ministries and General Council worked hard at holding down expenses, so total anticipated expenses for 2023 are lower than 2022.

Yes, as you look closely, you'll notice that we're anticipating using some of our monies in savings and investments to make up a deficit. Some of our savings/investments is designated for special projects, (See Balance Sheet for a breakdown of equity accounts).

When one looks at the **balance sheet** it looks pretty good. What I want to focus on is the \$245,856 in net losses for the year.

Line 1000 is our regular checking account. Beginning of the year balance \$127,475. End of this quarter balance \$70,281.50. That is a net loss of -57,293.50. (See the Budget vs. Actual Report for the end of September.) We have investments with Community Foundation of the Ozarks and the New Covenant Fund of the Presbyterian Foundation. In our invested monies we have seen losses totaling -\$191,127.68 or in percentages 18.5 %. Not horrible once one looks at the overall markets. Here is a report I found on the internet. "The tech-heavy Nasdaq 100 has dropped nearly 33% so far in 2022, the Dow Jones Industrial Average lost more than 20% while the world's best-known cryptocurrency, Bitcoin, shed nearly 60% of its value.

I hope all of this helps you as you converse with your session about the financial needs of John Calvin Presbytery. If a session would like me to come visit in person or by zoom, just let me know. I'll work at meeting with you or answering any of your questions.

Again, thanks for the faithful gifts of the congregations giving to Per Capita and Shared Mission. All the gifts are appreciated.

Dennis D. Winzenried, Treasurer

REPORT OF THE GENERAL COUNCIL

For Action: (Items with an * are included in the consent agenda.)

***1. That Presbytery set the following dates for our 2023 Stated Presbytery Meetings:**

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Thursday, May 18, 2023, by Zoom

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***2. That the Third Quarter Financial Reports (Per Capital/Shared Mission, Budget vs. Actuals, Balance Sheet through September 2022) be filed for review.**

***3. That notice be given today of the intent to amend the Bylaws at the February 25, 2023 Stated Meeting of Presbytery as follows, removing the words with strike-through and adding the words in red.**

2.40 Representation at Presbytery meetings

(a) When the Presbytery meets, each church shall be represented by an elder commissioned by the session with the following guidelines:

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3.30 Stated Clerk

The Stated Clerk may request assistance from volunteer(s) or staff help to record minutes during presbytery meetings.

***4. That the Manual of Operations be amended as follows, removing the words with strike-through and adding the words in red:**

MEETINGS

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4.60 COMMITTEE ON REPRESENTATION

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5.30 Staff

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Stated Clerk. Temporary, **contract, or regular** support staff may be hired to facilitate the work of the Presbytery.

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5. That the following be elected to serve on the Committee on Representation with terms beginning January 1, 2023:

Sarah Muegge (WFRE), Trinity, Springfield)-Class of 2025; Moderator 2023

Jack Cormack (WMTE), Hillcrest & Gibson Chapel, Springfield)-Class of 2025

6. That Per Capita be set at \$40.00 with the following breakdown: General Assembly-\$9.85; Synod of Mid-America-\$2.90; JCP-\$27.25.

7. That the proposed 2023 Budget be approved.

For Information:

1. August 4, 2022, Presbytery Meeting Offering received: \$751.55 of which \$375.77 was sent to Ozark Presbyterian Church to benefit Care to Learn (which meets needs of Ozark students in the areas of health, hunger, and hygiene) and \$375.78 was designated for the Creative Ministry Fund of JCP.
2. Schedule of host churches for 2023 Presbytery meetings are pending session consideration and will be publicized as soon as appropriate.

Actions Taken:

1. Scheduled hybrid General Council meetings at Trinity Springfield in 2023, at noon on these dates:
Thursday, February 2, 2023
Thursday, April 27, 2023
Thursday, July 13, 2023
Thursday, October 12, 2023
2. Approved giving outgoing Presbytery Moderator a Christmas ornament as a token of appreciation for service.
3. Determined format, docket, and details for November Presbytery meeting.
4. Reviewed all applications for Creative Ministry Grants; denied those which did not fulfill the qualifications of thinking outside the box in a new, creative ministry; approved the Creative Ministry Grants requests from First, Joplin (\$5,000) and Hollister (\$1,500).
5. Reviewed all applications for Small Church Resource Grants and approved the applications from First, Golden City (\$1,000) and Hillcrest & Gibson Chapel (\$609).
6. In response to Southminster's request for assistance in their donations to help the Ukrainian people, Council approved conducting a special appeal for Presbyterian Disaster Assistance's work to help Ukrainians.
7. Conducted the annual review of presbytery structure and documents, making recommendations to Presbytery for minor updates to the Bylaws and Manual of Operations.
8. Affirmed the Bylaws and Manual of Operations should reflect the changes to the Executive Presbyter's title and job description approved in the November 2021 meeting of Presbytery.

9. Requested the Administrative Ministries Committee, working with the Treasurer, review funds/fund names and make recommendations to Council about document changes.
10. Made plans to add additional policies to the appendices of the Manual of Operations when the committee overseeing each concludes its policy review.

REPORT OF PRESBYTERIAN WOMEN

Presbyterian Women of John Calvin Presbytery held their Fall Gathering on October 1, 2022, at Westminster Presbyterian Church in Springfield. Thirty-six women enjoyed a day of worship, education and fellowship.

We were introduced to "Gathering Friends" which was Westminster's mission recipient of \$420. The Peacemaker, Rev. Fursan Zu'mot was our feature speaker and a donation was made through PCUSA. Like many of you, we really enjoyed his presentation.

The devotion and Celebration of Communion was presented by Westminster's pastor, Rev. Micki Pulleyking. We appreciate the women of Westminster for their hospitality.

We have just sent out our autumn newsletter which can also be seen in "JCP Notices". A holiday edition is also in the works for the first week in December.

PWSMA will continue with the Second Saturday Synod Circle on December 10th. Cheryl Mayo from Joplin First will report on her trip to Jerusalem in November. Women of John Calvin Presbytery will be invited to attend by Zoom.

We started this year with the idea of rebooting the organization. We had all experienced a long period of isolation. I believe we have come a long way in accomplishing our goal. We thank the congregations of John Calvin Presbytery for helping us accomplish this goal for Presbyterian Women.

Respectfully submitted,

Joan Russell
PWJCP Co-moderator

REPORT OF LIVING WATERS FOR THE WORLD

The Living Waters for the World Committee has met twice in Springfield and reorganized with officers unanimously elected: Chair—Chris Scrivener, Vice-Chair—Grant Spieth, Secretary—Martha Bledsoe, Treasurer—Sarah Muegge. By-laws will be reviewed and updated.

Chris traveled to the Dominican Republic, September 5th-9th to coordinate a trip. The committee agreed on the date of March 26th-April 1, 2023, to travel to Constanza, La Vega, Dominican Republic, and install a UV system at the Cecaini School.

There will be a Zoom meeting on January 5th at 7:00 p.m. for anyone who might be interested and has questions. Contact Sarah Muegge to be included on the Zoom meeting. Her email= twin2_53@hotmail.com

We also encourage anyone interested in learning more about LWW to attend the training/informational session at Trinity Presbyterian Church, 1900 E. Barataria Street, Springfield on March 4th from 9:00-12:30. Some of us are ageing out and hoping to mentor younger folks called to this mission.

John Calvin Presbytery
November 5, 2022

Two Hundred and Eighth Stated Meeting
Trinity Presbyterian Church, Springfield, Missouri
Hybrid Meeting: In-Person & Zoom Videoconference

Remember that 780 million people worldwide do not have access to clean water. Every 15 seconds, a child dies from a preventable, water-related disease. We can make a difference by installing one water system at a time reaching a school and the village.

November 1, 2022
Submitted by Toni Spieth

PRESBYTERIAN DISASTER BUCKETS REPORT

On 10/19/22, Grant and I collected 13 buckets from FPC-Joplin, then drove to Hillcrest/Gibson Chapel for their 9 along with 14 from Willow Springs. We journeyed to Fern Cliff, AR, arriving after 7 p.m. and stayed the night in the Retreat House. In the morning we delivered the 36 buckets (68 last year) to the warehouse which filled one pallet. Then we drove home logging 650 total miles. Our expense voucher for mileage (minus 10% tithe) and overnight lodging for a total of \$167 has been submitted to the JCP Presbyterian Disaster Assistance account. It is an honor to be able to assist in this mission.

If there are churches who want to donate financially to this cause your check can be sent to: Ferncliff, 1720 Ferncliff Road, Little Rock, AR, 72223 with "PDA Buckets" in the memo line.

Respectfully,
Toni Spieth
10/22/22

REPORT OF THE COMMITTEE ON REPRESENTATION

- | | | | |
|----------------------------|--|------------------------------|------------------|
| F - Female | M - Male | RE - Ruling Elder | Y - Youth |
| TE - Teaching Elder | CRE - Commissioned Ruling Elder | AA - African-American | |
| W - White | A - Asian-American | | |

For Action: (Items with an * are included in the consent agenda.)

On Behalf of the Committee on Representation, I move that the following persons be elected to begin terms January 1, 2023. All have agreed to serve.

Moderator of General Council – Class of 2023
Jim Holt, WMRE - Crane Presbyterian, Crane, Missouri

Moderator of Presbytery – Class of 2023
Kira Anderson, WFTE – Co-pastor of First Presbyterian, Joplin, Missouri

Moderator-Elect of Presbytery—Class of 2023
Dan Davis, WMTE – Pastor of First Presbyterian, Iola, Kansas

Synod Commissioners (2- year term)—Class of 2024
Laura Agee, WFTE – Pastor of First Presbyterian, Nevada, Missouri
Robert Wilson, WMRE - Hollister Presbyterian, Hollister, Missouri

Committee Moderators (1-year term)—Class of 2023
Administrative Ministries - Robert Dahlgren, WMTE – Pastor of First Presbyterian, West Plains, Missouri
Committee on Ministry - Reina Daleske, WFRE - St. Andrew Presbyterian @ Kimberling City

Mission and Nurture - Becky Schwandt, WFTE – Pastor of Ozark Presbyterian, Ozark, Missouri, and Ozark Prairie Presbyterian, Mt. Vernon, Missouri

Administrative Ministries Committee (3- year term)—Class of 2025

Christine Iannucilli, WFTE – Pastor of First Presbyterian, Golden City, Missouri
Dave Coonrod, WMRE - Westminster Presbyterian, Springfield, Missouri
Jim Holt, WMRE - Crane Presbyterian, Crane, Missouri

Committee on Ministry (3- year term)—Class of 2025

Bill Agnew, WMRE – CRE Pastor of Crocker Presbyterian, Crocker, Missouri
Carole Hudgings, WFRE – Trinity Presbyterian, Springfield, Missouri
Jeanie Skibiski, WFRE – Ozark Presbyterian, Ozark, Missouri
Dixie Voss Anders, WFTE – Honorably Retired (currently filling an unexpired term, Class of 2022)
Dan Davis, WMTE – Pastor of First Presbyterian, Iola, Kansas
William (Bill) Martin, WMRE – First Presbyterian, Nevada, Missouri

Mission and Nurture (3-year term)—Class of 2025

Celeste Dahlgren, WF Deacon – First Presbyterian, West Plains, Missouri
Debbie Fraski, WFRE - Crocker Presbyterian, Crocker, Missouri (currently filling an unexpired term, Class of 2022)
Becky Schwandt, WFTE – Pastor of Ozark Presbyterian, Ozark, Missouri, and Ozark Prairie Presbyterian, Mt. Vernon, Missouri
Daniel Lee, AMTE - Pastor of Willard Mt. Zion Presbyterian, Willard, Missouri
Frank LeBlanc, WMTE – Transitional Pastor of Community Presbyterian, Forsyth, Missouri (filling an unexpired term - Class of 2023)
(Note: Cletus Johnson was elected Aug. 4, 2022 to immediately fill term in Class of 2024.)

Sexual Misconduct Allegations Response Team (3-year term)—Class of 2025

Bill Havens, WMTE - Honorably Retired
Jacob Sappington, WMRE – Westminster Presbyterian, Springfield, Missouri

Sexual Misconduct Investigating Team (3-year term)—Class of 2025

Jack Cormack, WMRE – Pastor of Hillcrest Presbyterian and Gipson Chapel, Springfield, Missouri
Susan Rosenbaum, WFTE - Honorably Retired

Ordination Exam Readers (2-year term, nominated odd years)—Class of 2024

Peggy Wobbema, WFTE – Pastor of Trinity Presbyterian, Shell Knob, Missouri
Dennis Pirkle, WMRE – St. Andrew Presbyterian @ Hideaway, Galena, Missouri
Alternate: Linda Holt, WFRE - Crane Presbyterian, Crane, Missouri

For Information (Actions Taken):

1. The Committee on Representation has worked to be equal in representation to the demographics of John Calvin Presbytery.
2. Cletus Johnson will also be installed today. He was elected August 4, 2022, to serve on the Mission & Nurture Committee, immediately filling an unexpired term in the Class of 2024.

Submitted by Sarah Muegge Moderator for JCP COR