

First Presbyterian Church of Rolla

Rolla, Missouri

Covenant/Contract with CRE (Commissioned Ruling Elder)

1. The covenant/contract between the Session of the Rolla Presbyterian Church, and the CRE applicant Jonathan Kimball for the purposes of supplying ministerial services to the church. This contract is 20 percent of full time for a period of one year.
2. The CRE is accountable to the Session and the Presbytery through the Committee on Ministry.
3. It is agreed that this contract may be terminated upon 30 days written notice by either the CRE or the Session.

The CRE will fulfill the following responsibilities:

1. Preaching and leading worship on half of the Sundays, including Christmas Eve and Easter. Less vacation and study leave, this constitutes 24 sermons annually,
2. Preaching and leading worship once monthly at the Presbyterian Manor.
3. Presiding at the Lords Supper at FPC Rolla and the Presbyterian Manor.
4. Baptizing new members, subject to Session approval.
5. Presiding at weddings, funerals and memorial services for church members as requested.
6. Serving on three committees, Worship & Music, Congregational Life and the Administrative Committee. Participation on committees will be in a non-voting role.
7. Pastoral Care visits will consist of 1-2 visits per week in conjunction with the Church Deacons.
8. Providing spiritual leadership, particularly around new initiatives and community connections.
9. Representation at Presbytery.
10. The contract would be for one year with a comprehensive review after 6 months.

Vacation time and study time will be proportional to his part-time appointment. All vacation will be approved by the session and reported to Presbytery.

1. Regarding preaching, there will be 2 vacation days and 1 day of professional development provided by the church. The math is 12 months X2=24 plus Maundy Thursday, Ash Wednesday and Christmas Eve. This leaves 27 Sundays minus 3 days professional development and Vacation Days making 24 Sundays, as listed above.
2. Regarding other, non-preaching duties listed, Kimball will receive 4 weeks of vacation and 2 weeks of study leave.

The compensation shall be CRE FTE @ 20% time for \$9200 annually plus \$1500 continuing education and \$500 for travel allowance. This leaves a cost to the church of \$11200 annually.

The compensation

20% time \$9,200

Continuing Education \$1500

Travel \$500

Total Compensation will be \$11,200 annually.

CRE: _____

Clerk of Session: _____

The Committee on Ministry: _____

Date: _____