

**JOHN CALVIN PRESBYTERY
REPORT OF TRANSITIONAL PROJECT COMMITTEE**

Rise and Shine! It's a New Day, A New Way!

Who? Greg Emery, Facilitator to "serve right along with you"

- Married to the Rev. Anne Emery, honorably retired
- Technologically savvy, change agent, culturally proficient, entrepreneurial, strategy and vision bridge-builder, which are words noted on his minister information form
- Pastor's spouse, pastor/pulpit supply for over 20 churches, elder, developed and organized after school programs, lead vision committees, created Sunday school classes
- Able to take technology and make it a personal experience
- Master of Arts, Theology, Fuller Theological Seminary
- Master of Business Administration; Arizona State University
- Numerous PCUSA pastor and elder conferences
- Vice president of Marketing or Business Development in IBM, Sony and other corporations

Who? Church Sessions with their congregation

- Each congregation to provide a small number of designated leaders and a point-person
- At conclusion of each stage, the leaders will summarize their findings and recommendations
- Congregations to arrange pulpit supply. Presbytery to arrange session moderators
- Fee to be shared by Presbytery and participating church membership numbers. \$1000 for churches under 75 members; \$2,000 for churches 76-150 members; \$3,000 for churches over 150 members. There may be a \$20/person for study materials. Fees may be paid monthly.

What? Interim ministry via technology and in-person, when possible

All stages include scriptural guidance: teaching, parable, command. There are five historically developmental tasks for interim ministry. We will be using technology in a new way to satisfy and learn from the following stages. Each church will agree when they are ready to move from phase to phase.

- **General trends.** Demographics, attitudes and changes that have or will affect every church in America. Attitudes among younger generations toward Christianity. To help congregations understand the seismic shifts in American culture.
- **Local trends.** What is the Presbyterian church known for = positioning
- **Long term goals, dreams vision.** How and why do churches successfully progress? Read, watch, study, research and put into context of the local congregation. Generate specific, all-encompassing, sustainable alternative paths.
- **Decision-making.** Where to invest, risk, and sacrifice. Articulate the new mission, describe the life of the church, including worship and gain congregational agreement.
- **Planning and execution.** Make challenging calls on organization, staffing, budgets, and milestones. Leaders, liaisons and COM to give the gift of encouragement.

When? This innovative adventure begins now!

- By participating in this adventure at the ground level, each congregation will be able to discover new paths to share God's love, enhance their own fellowship, and share this model with other presbyteries to learn and grow.
- As the transition teams come into place in each congregation, they will meet either bi-weekly or monthly based upon Greg's recommendation and may be paired with other congregations.

Why? To lead people into the presence of God

- To address the challenge to find interim pastors who are willing to serve our vacant churches by attending in-person worship or making a move to a different city or state during the pandemic. By doing the work now through technology, we can be ready to submit the appropriate paperwork to call a pastor.
- To be confidently prepared to embrace and experience church in an even more inclusive way in which those who are unable to attend in person, can participate virtually.
- Equip these churches to accomplish their interim tasks to better prepare to call a new pastor
- Why do we need a trained interim pastor?

How? Using technology and open door

- Currently via technology. In-person will be added when safe to travel and gather due to pandemic.
- Greg will be developing and producing energizing and informative presentations using videos, articles, books, and discussions
- An Open door for the congregations and Presbytery to comment on the process, its components and pace is provided and encouraged.

Benefits? Together we are stronger to share God's message of love, peace and hope to others

- Discover more about your church, community, and yourself to feel and share your purpose in how to be the light and "the church" in creative ways.
- Appreciate ways to connect with others within the presbytery and share ideas and encouragement.

(Additional information about the Transitional Project is included in the Minutes of the January 19, 2021 Called Meeting of Presbytery.)