

**JOHN CALVIN PRESBYTERY**  
**Committee on Ministry**

**Actions Needed:**

1. That Presbytery approve minimum terms of call for 2024 based on increased cost of living and inflation:
  - Minimum full-time salary is \$47,380.00
  - Board of Pensions Rate 39%
  - Total effective salary is \$65,858.20
  - Family Leave in compliance with the Book of Order G-2.0804
2. That Presbytery reaffirm the current stipulations that:
  - All salary minimums apply equally to Teaching Elders and Commissioned Ruling Elders.
  - Part-time salary minimums should be calculated as a percentage of the full-time salary minimum. For example (based on the full-time minimum of \$47,380.00 for 2024):
    - 1/4 time = \$11,845.00
    - 1/3 time = \$15,635.40
    - 1/2 time = \$23,690.00
    - 3/4 time = \$35,535.00
  - The minimum Continuing Education allowance is \$1,500.00 for both full-time and part-time calls of each church and each person
  - Pulpit supply minimums are:
    - \$125.00 plus mileage at the current IRS rate for one service
    - \$160.00 plus mileage at the current IRS rate for two services (on same day)
    - \$ 60.00 plus mileage at the current IRS rate for moderating a Session or Congregational meeting.
3. Recommission Commissioned Ruling Elders

**Actions Taken:**

1. Liaison reports were received.
2. Approved Terms of Call for JCP minimums which include pulpit supply, continuing education, and moderating session meetings.
3. Approved to establish an Administrative Commission for Hollister, Stockton and First Joplin.
4. Approved to sponsor training for Ruling Elders who would like to officiate at the Lord's Table.
5. Approved the Communion Task Force to include The Rev. Diane Cooke, Elder Reed Click and Elder Bill Martin with an additional Teaching Elder.
6. The Rev. Charles Spencer was approved to work outside the bounds to officiate the wedding of his niece.
7. The Rev. William Lee accepted the unexpired term of The Rev. Greg Esselman.
8. The Rev. Matthew Roberts terms of call accepted.
9. Approved the JCP Rural Pastoral Leadership Scholarship Guidelines be approved, including the application.

Submitted by:  
Reina Daleske, Moderator