

## **REPORT OF 2024 TERMS OF CALL**

MINISTER:	
CHURCH EMPLOY	TER IDENTIFICATION NUMBER:
TYPE OF PASTOR:	
<b>COMMITMENT:</b>	
COMPENSATION (	
,	Subject to Board of Pension Dues)
1	Annual Cash Salary
2	Housing Allowance
J.	Deferred income
4.	Bonuses, Lump Sum Anowances, Gilts, Etc.
ວ	Other:
0.	Fair Rental value of Manse (or at least 50% of lines 1-5)
7 8	Total Effective Salary (Lines 1-6) Presbytery Minimum \$46,380 if Full-Time
8	Board of Pensions Dues (39% of line 7)
ACCOUNTABLE RI	EIMBURSEMENT PLAN (Voucher expenses )
9	
10	Automobile: IRS Rate** Car with full expenses
11	Professional Expenses*
12.	Social Security Tax Supplemental Income
13.	Medical Deductible, Coinsurance Payments, Dental
14	Other:
15	Total Cost to Church Budget (Lines 7-14)
16	Continuing Education leave (Minimum 2 weeks)
17	Vacation Leave (Minimum 4 weeks)
18	Paid Family Leave (Minimum 12 weeks per G-2.0804)
19	Sabbatical Leave Allowance (See Sabbatical Leave Policy)
*IRS maximum allowable : December.	mileage reimbursement for 2023 was \$0.655 per mile The 2024 reimbursement rate is expected to be published by the IRS in
	mbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. 19 ann-accountable plan are to be listed as Salary.
The session has revie	wed the adequacy of compensation with minister. Yes No
	ucted an annual performance review of the minister. Yes No
Date of congregationa form anyway. Send con	l approval(If the congregation has not yet acted on the terms, send the completed rrections later if any are made.)
Signed:	
Ministe	cr Clerk of Session
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