

# CONTINUING EDUCATION AND TERMS OF CALL

FULL NAME: Robert M. Dahlgren

CHURCH / EMPLOYER NAME: First Presbyterian Church West Plains

DID YOU TAKE YOUR VACATION **TIME** LAST YEAR? yes

DID YOU USE YOUR CONTINUING EDUCATION **TIME** LAST YEAR? yes

## Participation in Continuing Education for 2020

*This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.*

I completed the **JCP Mandatory Boundaries Training** for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization
Equipping the Saints	1 day	John Calvin Presbytery
See attached		

## 2021 TERMS OF CALL

Check all that apply:

<input checked="" type="checkbox"/>	FULL TIME	<input type="checkbox"/>	PART-TIME	<input type="checkbox"/>	¾ TIME
<input checked="" type="checkbox"/>	PASTOR	<input type="checkbox"/>	¼ TIME	<input type="checkbox"/>	STATED SUPPLY
<input type="checkbox"/>	CO-PASTOR	<input type="checkbox"/>	1/3 TIME	<input type="checkbox"/>	COMMISSIONED RULING ELDER
<input type="checkbox"/>	INTERIM PASTOR	<input type="checkbox"/>	½ TIME	<input type="checkbox"/>	OTHER

### COMPENSATION *(Subject to Board of Pension Dues)*

1	\$34351.06	Annual Cash Salary
2	\$20000	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$648.94	Other: Supp. Death Benefit & Vision with BoP
6	\$	Fair Rental value of manse ( or at least 30% of lines 1 – 5 )
7	\$55000	Total Effective Salary ( Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time ]
8	\$20350	Board of Pensions Dues ( 37% of line 7 )

### ACCOUNTABLE REIMBURSEMENT PLAN *( Voucher expenses )*

9	\$1500	Continuing Education Allowance [ Minimum: \$ 1,500.00-0]
10	\$1500	Automobile: Check One: <input checked="" type="checkbox"/> IRS rate** <input type="checkbox"/> Car with full expenses
11	\$1000	Professional Expenses*
12	\$	Social Security Tax supplemental income
13	\$	Medical deductible, coinsurance payments, dental
14	\$	Other:
15	\$79350	Total Cost to church budget ( Lines 7 – 14 )
16	2 wks	Continuing Education leave [ Minimum two weeks ]
17	4 wks	Vacation leave [ Minimum four weeks ]
18	--	Sabbatical Leave Allowance [ See sabbatical leave policy ]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

\*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

\*\*IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile.

The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes  No

The session has conducted an annual performance review of the minister? Yes  No

Date of congregational approval 12/13/20

Signed: Robert M. Dalrymple  
Minister

[Signature]  
Clerk of Session