

# CONTINUING EDUCATION AND TERMS OF CALL

FULL NAME: **Charles W. Spencer**

CHURCH / EMPLOYER NAME: **First Presbyterian Church, Webb City, Missouri**

DID YOU TAKE YOUR VACATION TIME LAST YEAR? Yes

DID YOU USE YOUR CONTINUING EDUCATION TIME LAST YEAR? No, the event I intended to attend was canceled do to Covid. It was conducted online and I participated, but did not take leave to do so, as no travel was required and it was conducted 2 hours at time over several weeks. Also attended a few Board of Pensions webinars.

## **Participation in Continuing Education for 2020**

*This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.*

I completed the **JCP Mandatory Boundaries Training** for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization
Stewardship Kaleidoscope	8 hours	PC(USA) entities
Webinar on Mindfulness	1 hour	PC(USA) BOP
Webinar on Assisted Living	1 hour	PC(USA) BOP
Online Finance Course	1 hour	PC(USA) BOP

*(Use additional sheets if needed)*

## 2021 TERMS OF CALL

Check all that apply:

	FULL TIME	PART-TIME	$\frac{3}{4}$ TIME
	PASTOR	$\frac{1}{4}$ TIME	STATED SUPPLY <input checked="" type="checkbox"/>
	CO-PASTOR	$\frac{1}{3}$ TIME	COMMISSIONED RULING ELDER
	INTERIM PASTOR	$\frac{1}{2}$ TIME <input checked="" type="checkbox"/>	OTHER

### COMPENSATION *(Subject to Board of Pension Dues)*

1	\$ 4260	Annual Cash Salary
2	\$ 6000	Housing allowance
3	\$	Deferred Income
4	\$ TBD	Bonuses, lump sum allowances, gifts, etc.
5	\$	Other:
6	\$	Fair Rental value of manse ( or at least 30% of lines 1 – 5 )
7	\$ 10260	Total Effective Salary ( Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time ]
8	\$ 12503	Board of Pensions Dues ( 37% of line 7 )

### ACCOUNTABLE REIMBURSEMENT PLAN *( Voucher expenses )*

9	\$ 2000	Continuing Education Allowance [ Minimum: \$ 1,500.00 ]
10	\$ 150	Automobile: Check One: <input checked="" type="checkbox"/> IRS rate** <input type="checkbox"/> Car with full expenses
11	\$ 500	Professional Expenses*
12	\$	Social Security Tax supplemental income
13	\$	Medical deductible, coinsurance payments, dental
14	\$	Other:
15	\$ 25413	Total Cost to church budget ( Lines 7 – 14 )
16	2 weeks	Continuing Education leave [ Minimum two weeks ]
17	4 weeks	Vacation leave [ Minimum four weeks ]
18		Sabbatical Leave Allowance [ See sabbatical leave policy ]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

\*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

\*\*IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile.

The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes  No

The session has conducted an annual performance review of the minister? Yes  No

Date of congregational approval \_\_\_ 1/17/2021 \_\_\_\_\_

Signed: \_\_\_\_\_

Minister

\_\_\_\_\_

Clerk of Session