

# CONTINUING EDUCATION AND TERMS OF CALL

FULL NAME: Rev. Christopher Miller

CHURCH / EMPLOYER NAME: Trinity Presbyterian Church PC(USA)

DID YOU TAKE YOUR VACATION **TIME** LAST YEAR? Yes

DID YOU USE YOUR CONTINUING EDUCATION **TIME** LAST YEAR? Yes

## Participation in Continuing Education for 2020

*This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.*

I completed the **JCP Mandatory Boundaries Training** for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization
SoMA GPS Program	2 day retreat + 10 hrs of Zoom	Synod of Mid-America
JCP Equipping the Saints	3 hours	John Calvin Presbytery
JCP Bondaries Training	2 hours	John Calvin Presbytery
Study Retreat at Heartland Center	4 day retreat	Self-directed

## 2021 TERMS OF CALL

Check all that apply:

X	FULL TIME	PART-TIME	¾ TIME
X	PASTOR	¼ TIME	STATED SUPPLY
	CO-PASTOR	1/3 TIME	COMMISSIONED RULING ELDER
	INTERIM PASTOR	½ TIME	OTHER

### COMPENSATION *(Subject to Board of Pension Dues)*

1	\$38,950	Annual Cash Salary
2	\$12,500	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$2400	Other: Pastor's Contribution to 403b Retirement Plan
6	\$	Fair Rental value of manse ( or at least 30% of lines 1 – 5 )
7	\$53,850	Total Effective Salary (Lines 1-6) [Presbytery Minimum \$ 43,750.00 if full-time ]
8	\$21,649.10	Board of Pensions Dues ( 37% of line 7 ) plus dental (\$1632.32) and vision (\$92.28) insurance coverage

### ACCOUNTABLE REIMBURSEMENT PLAN *( Voucher expenses )*

9	\$2000	Continuing Education Allowance [ Minimum: \$ 1,500.00-0]
10	\$1500	Automobile: Check One: X IRS rate** Car with full expenses
11	\$1500	Professional Expenses*
12	\$4100	Social Security Tax supplemental income
13	\$2000	Medical deductible, coinsurance payments, dental
14	\$500 + \$2400	Other:
15	\$89,499.10	Total Cost to church budget ( Lines 7 – 14 )
16	2 weeks	Continuing Education leave [ Minimum two weeks ]
17	5 weeks	Vacation leave [ Minimum four weeks ] 4 weeks annually with up to 1 week carry-over from pervious year. Holidays***: 1 work day each, if holiday does not fall on a regular day off.
18		Sabbatical Leave Allowance [ See sabbatical leave policy ]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

\*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

\*\*IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile.

The rate for 2021 will be announced in December 2020.

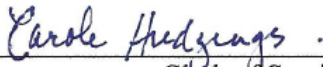
\*\*\*New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day

The session has reviewed the adequacy of compensation with minister? Yes X No    

The session has conducted an annual performance review of the minister? Yes X No    

Date of congregational approval November 22, 2020

Signed:   
Minister

  
Clerk of Session