

2021 TERMS OF CALL

MINISTER: Jennifer Dawson

CHURCH: First Presbyterian Church of Parsons

CHURCH LOCATION: Parsons, KS

CHURCH EMPLOYER IDENTIFICATION NUMBER (EIN): 48-0566692

Check all that apply:

<input checked="" type="checkbox"/>	FULL TIME	<input type="checkbox"/>	PART-TIME	<input type="checkbox"/>	¾ TIME
<input checked="" type="checkbox"/>	PASTOR	<input type="checkbox"/>	¼ TIME	<input type="checkbox"/>	STATED SUPPLY
<input type="checkbox"/>	CO-PASTOR	<input type="checkbox"/>	1/3 TIME	<input type="checkbox"/>	COMMISSIONED RULING ELDER
<input type="checkbox"/>	INTERIM PASTOR	<input type="checkbox"/>	½ TIME	<input type="checkbox"/>	OTHER

COMPENSATION *(Subject to Board of Pension Dues)*

1	\$ 39,267	Annual Cash Salary
2	\$ 12,000	Housing allowance
3	\$ 0	Deferred Income
4	\$ 0	Bonuses, lump sum allowances, gifts, etc.
5	\$ 0	Other:
6	\$ 0	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	\$ 51,257	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time]
8	\$ 18,965	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN *(Voucher expenses)*

9	\$ 1,500	Continuing Education Allowance [Minimum: \$ 1,500.00]
10	\$ 2,436	Automobile: Check One: <input checked="" type="checkbox"/> IRS rate** <input type="checkbox"/> Car with full expenses
11	\$ 1,100	Professional Expenses*
12	\$ 4,233	Social Security Tax supplemental income
13	\$ 0	Medical deductible, coinsurance payments, dental
14	\$ 500	Other:
15	\$ 79,991	Total Cost to church budget (Lines 7 – 14)
16	2 weeks	Continuing Education leave [Minimum two weeks]
17	4 weeks	Vacation leave [Minimum four weeks]
18	0	Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile.

The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes No

The session has conducted an annual performance review of the minister? Yes No

Date of congregational approval _____

Signed: _____

Minister

Clerk of Session