

CONTINUING EDUCATION AND TERMS OF CALL

FULL NAME: Rebecca Susanne Schwandt

CHURCH / EMPLOYER NAME: Ozark Presbyterian Church

DID YOU TAKE YOUR VACATION **TIME** LAST YEAR? Yes, about 90%.

DID YOU USE YOUR CONTINUING EDUCATION **TIME** LAST YEAR? No.

Participation in Continuing Education for 2020

This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.

I completed the **JCP Mandatory Boundaries Training** for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization
Festival of Homiletics	15 hours	Lutheran Seminary
Group Coaching/Individual Coaching	8 hours	Melana Scruggs
Equipping the Saints	3 hours	JCP
Moral Injury Training	6 hours	Moral Injury Institute
Isaiah in Advent	3 hours	Louisville Presbyterian Theological Seminary

(Use additional sheets if needed)

Pressler Lecture on Racism

3 hours

Louisville Presbyterian
Theological Seminary

2021 TERMS OF CALL

Check all that apply: **BECKY SCHWANDT // OZARK PRESBYTERIAN CHURCH**

<input type="checkbox"/>	FULL TIME	<input type="checkbox"/>	PART-TIME	<input type="checkbox"/>	¾ TIME
<input checked="" type="checkbox"/>	PASTOR	<input type="checkbox"/>	¼ TIME	<input type="checkbox"/>	STATED SUPPLY
<input type="checkbox"/>	CO-PASTOR	<input type="checkbox"/>	1/3 TIME	<input type="checkbox"/>	COMMISSIONED RULING ELDER
<input type="checkbox"/>	INTERIM PASTOR	<input checked="" type="checkbox"/>	½ TIME	<input type="checkbox"/>	OTHER

COMPENSATION *(Subject to Board of Pension Dues)*

1	\$21,875	Annual Cash Salary
2	\$	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$	Other:
6	\$	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	\$21,875	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time]
8	\$1,850	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN *(Voucher expenses)*

9	\$1,500	Continuing Education Allowance [Minimum: \$ 1,500.00-0]
10	\$ 500	Automobile: Check One: IRS rate** Car with full expenses
11	\$	Professional Expenses*
12	\$	Social Security Tax supplemental income
13	\$12,465	Medical deductible, coinsurance payments, dental
14	\$	Other:
15	\$38,190	Total Cost to church budget (Lines 7 – 14)
16	2 weeks	Continuing Education leave [Minimum two weeks]
17	4 weeks	Vacation leave [Minimum four weeks]
18		Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile.

The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes No

The session has conducted an annual performance review of the minister? Yes No

Date of congregational approval _____

Signed: _____
Minister

Clerk of Session

*If the congregation has not yet acted on the terms, send the completed form anyway.
Corrections can be made later.*

Please return this form by **February 8, 2021** to:

Gail Wilson, P.O. Box 1083, Aurora, MO 65605 or by email gwilson@jcpresbytery.com

**Questions? Contact Stated Clerk Beth Kick (417-425-7604; bkick@jcpresbytery.com)
or Recording Clerk Gail Wilson (417-838-4402; gwilson@jcpresbytery.com)**