

CONTINUING EDUCATION AND TERMS OF CALL

FULL NAME: *Robert Alan Cuthbertson*

CHURCH / EMPLOYER NAME: *United Presbyterian Church Mulberry, N.C.*

DID YOU TAKE YOUR VACATION TIME LAST YEAR? *yes, given times missed for Covid Protection*

DID YOU USE YOUR CONTINUING EDUCATION TIME LAST YEAR? *No*

Participation in Continuing Education for 2020

This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.

I completed the **JCP Mandatory Boundaries Training** for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization
<i>Names and Attributes of God</i>	<i>4 HRS</i>	<i>Dallas Theological Seminary</i>
<i>Daniel</i>	<i>5 HRS</i>	<i>Dallas Theological Seminary</i>
<i>James</i>	<i>3 HRS</i>	<i>Dallas Theological Seminary</i>
<i>Luther</i>	<i>4 HRS</i>	<i>Dallas Theological Seminary</i>
<i>Thessalonians</i>	<i>5 HRS</i>	<i>Dallas Theological Seminary</i>

2021 TERMS OF CALL

Check all that apply:

FULL TIME	PART-TIME	3/4 TIME
PASTOR	<u>1/4 TIME</u>	STATED SUPPLY
CO-PASTOR	1/3 TIME	<input checked="" type="checkbox"/> COMMISSIONED RULING ELDER
INTERIM PASTOR	1/2 TIME	OTHER

COMPENSATION *(Subject to Board of Pension Dues)*

1	\$ <u>10,972.00</u>	Annual Cash Salary
2	\$	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$	Other:
6	\$	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	\$ <u>10,972.00</u>	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time]
8	\$	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN *(Voucher expenses)*

9	\$ <u>0</u>	Continuing Education Allowance [Minimum: \$ 1,500.00-0]
10	\$ <u>0</u>	Automobile: Check One: IRS rate** Car with full expenses
11	\$ <u>0</u>	Professional Expenses*
12	\$ <u>0</u>	Social Security Tax supplemental income
13	\$ <u>0</u>	Medical deductible, coinsurance payments, dental
14	\$ <u>0</u>	Other:
15	\$ <u>10,972.00</u>	Total Cost to church budget (Lines 7 – 14)
16	\$ <u>22.00</u>	Continuing Education leave [Minimum two weeks] <u>2 weeks</u>
17	\$ <u>844.00</u>	Vacation leave [Minimum four weeks] <u>4 weeks</u>
18	\$ <u>0</u>	Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile.

The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes No

The session has conducted an annual performance review of the minister? Yes No

Date of congregational approval Benny J. Choate 1-31-2021

Signed: [Signature]
Minister

Benny J. Choate
Clerk of Session