

CONTINUING EDUCATION AND TERMS OF CALL

Julie Mercer

First Presbyterian Church, Mt. Vernon, Missouri

DID YOU TAKE YOUR VACATION TIME LAST YEAR?

Only 2 Sundays / half

DID YOU USE YOUR CONTINUING EDUCATION TIME LAST YEAR?

No

Participation in Continuing Education for 2020

This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.

- I completed the JCP Mandatory Boundaries Training for 2020.
- I did not participate in continuing education for 2020.
- I participated in the following continuing education for 2020.
- I reported my continuing education for 2020 to the Session.

Continuing Education Event	Sponsoring Organization

(Use additional sheets if needed)

2021 TERMS OF CALL

Check all that apply:

- FULL TIME PART-TIME ¼ TIME
- PASTOR ¼ TIME STATED SUPPLY
- CO-PASTOR 1/3 TIME COMMISSIONED RULING
ELDER
- INTERIM PASTOR ½ TIME OTHER

COMPENSATION (Subject to Board of Pension Dues)

- 1 \$ Annual Cash Salary 14,077
- 2 \$ Housing allowance \$1208.20 per month
- 3 \$ Deferred Income
- 4 \$ Bonuses, lump sum allowances, gifts, etc. \$1500

5 \$ Other:

6 \$ Fair Rental value of manse (or at least 30% of lines 1 - 5)

7 \$ Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time] 19,077

8 \$ Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN (Voucher expenses)

9 \$ Continuing Education Allowance [Minimum: \$ 1,500.00-0]

10 \$ Automobile: Check One: IRS rate** Car with full expenses

11 \$ Professional Expenses*

12 \$ Social Security Tax supplemental income

13 \$ Medical deductible, coinsurance payments, dental

14 \$ Other:

15 \$ Total Cost to church budget (Lines 7 - 14)

16 Continuing Education leave [Minimum two weeks] 2 weeks

17 Vacation leave [Minimum four weeks] 4 weeks

18 Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile.
The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes No

The session has conducted an annual performance review of the minister? Yes No

Date of congregational approval _____

(anticipated Feb. 28, 2021 at
Congregational Meeting)

Signed: _____

Julie Mercer
Minister

Tracy Jensen
Clerk of Session

*If the congregation has not yet acted on the terms, send the completed form anyway.
Corrections can be made later.*

Please return this form by **February 8, 2021** to:

Gail Wilson, P.O. Box 1083, Aurora, MO 65605 or by email gwilson@jepresbytery.com

**Questions? Contact Stated Clerk Beth Kick (417-425-7604; bkick@jepresbytery.com)
or Recording Clerk Gail Wilson (417-838-4402; gwilson@jepresbytery.com).**