

CONTINUING EDUCATION AND TERMS OF CALL

FULL NAME: John & Kira Anderson

CHURCH / EMPLOYER NAME: First Presbyterian Church Joplin Missouri

DID YOU TAKE YOUR VACATION TIME LAST YEAR? Yes.

DID YOU USE YOUR CONTINUING EDUCATION TIME LAST YEAR? Not really.

Participation in Continuing Education for 2020

This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.

X I completed the **JCP Mandatory Boundaries Training** for 2020.

___ I did not participate in continuing education for 2020.

X I participated in the following continuing education for 2020.

X___ I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization
Running on Empty Webinar	3 hours	Presbyterian Outlook

(Use additional sheets if needed)

2021 TERMS OF CALL

Check all that apply:

<input type="checkbox"/>	FULL TIME	<input type="checkbox"/>	PART-TIME	<input checked="" type="checkbox"/>	¾ TIME
<input type="checkbox"/>	PASTOR	<input type="checkbox"/>	¼ TIME	<input type="checkbox"/>	STATED SUPPLY
<input type="checkbox"/>	CO-PASTOR	<input type="checkbox"/>	1/3 TIME	<input type="checkbox"/>	COMMISSIONED RULING ELDER
<input type="checkbox"/>	INTERIM PASTOR	<input type="checkbox"/>	½ TIME	<input type="checkbox"/>	OTHER

COMPENSATION *(Subject to Board of Pension Dues)*

1	\$40,000 each	Annual Cash Salary
2	\$12,500 each	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$	Other:
6	\$	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	\$52,500	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time]
8	\$25,725	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN *(Voucher expenses)*

9	\$1,500 each	Continuing Education Allowance [Minimum: \$ 1,500.00-0]
10	\$1,500 each	Automobile: Check One: <input checked="" type="checkbox"/> IRS rate** <input type="checkbox"/> Car with full expenses
11	\$500 each	Professional Expenses*
12	\$3,938 each	Social Security Tax supplemental income
13	\$1,161 (one of us)	Medical deductible, coinsurance payments, dental
14	\$480 each	Other: cell phone
15	\$147,723	Total Cost to church budget (Lines 7 – 14)
16	2 weeks each	Continuing Education leave [Minimum two weeks]
17	4 weeks each	Vacation leave [Minimum four weeks]
18	According to policy	Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile.

The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes No

The session has conducted an annual performance review of the minister? Yes No

Date of congregational approval _____

Signed: _____

Minister

Clerk of Session

If the congregation has not yet acted on the terms, send the completed form anyway.

Corrections can be made later.

Please return this form by **February 8, 2021** to:

Gail Wilson, P.O. Box 1083, Aurora, MO 65605 or by email gwilson@jcpresbytery.com

Questions? Contact Stated Clerk Beth Kick (417-425-7604; bkick@jcpresbytery.com) or Recording Clerk Gail Wilson (417-838-4402; gwilson@jcpresbytery.com)