

CONTINUING EDUCATION AND TERMS OF CALL

FULL NAME: Tim N. Oster

CHURCH / EMPLOYER NAME: Bethany Presbyterian Church

DID YOU TAKE YOUR VACATION **TIME** LAST YEAR? 2 weeks only

DID YOU USE YOUR CONTINUING EDUCATION **TIME** LAST YEAR? No

Participation in Continuing Education for 2020

This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.

I completed the **JCP Mandatory Boundaries Training** for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization

(Use additional sheets if needed)

Check all that apply:

FULL TIME	PART-TIME	¾ TIME
PASTOR	¼ TIME	STATED SUPPLY
CO-PASTOR	1/3 TIME	X COMMISSIONED RULING ELDER
INTERIM PASTOR	½ TIME	OTHER

COMPENSATION (Subject to Board of Pension Dues)

1	\$15,000	Annual Cash Salary
2	\$	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$	Other:
6	\$	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	\$15,000	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time]
8	\$	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN (Voucher expenses)

9	\$1,500	Continuing Education Allowance [Minimum: \$ 1,500.00]
10	\$400	Automobile: Check One: IRS rate** Car with full expenses
11	\$	Professional Expenses*
12	\$	Social Security Tax supplemental income
13	\$	Medical deductible, coinsurance payments, dental
14	\$	Other:
15	\$16,900	Total Cost to church budget (Lines 7 – 14)
16	2 weeks	Continuing Education leave [Minimum two weeks]
17	4 weeks	Vacation leave [Minimum four weeks]
18		Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2020 is \$0.575 per mile. (The 2021 rate will be announced December 2020.)

The session has reviewed the adequacy of compensation with minister? Yes X No

The session has conducted an annual performance review of the minister? Yes X No

Date of congregational approval N/A

Signed: Jim Oste
Minister

Grace E Aylton
Clerk of Session