

CONTINUING EDUCATION AND TERMS OF CALL

FULL NAME: Daniel Mark Davis

CHURCH / EMPLOYER NAME:
First Presbyterian Church, Iola, KS

DID YOU TAKE YOUR VACATION TIME LAST YEAR?
yes

DID YOU USE YOUR CONTINUING EDUCATION TIME LAST YEAR?
yes

Participation in Continuing Education for 2020

This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.

I completed the **JCP Mandatory Boundaries Training** for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization
APCE Annual Event	1 week	APCE
Synod School	1 week	Synod of Lakes & Prairies

(Use additional sheets if needed)

2021 TERMS OF CALL

Check all that apply:

<input checked="" type="checkbox"/>	FULL TIME		PART-TIME		¾ TIME
	PASTOR		¼ TIME		STATED SUPPLY
	CO-PASTOR		1/3 TIME		COMMISSIONED RULING ELDER
	INTERIM PASTOR		½ TIME		OTHER

COMPENSATION *(Subject to Board of Pension Dues)*

1	32,000.00	Annual Cash Salary
2	2,400.00	Housing allowance
3		Deferred Income
4		Bonuses, lump sum allowances, gifts, etc.
5		Other:
6	13,200.00	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	47,600.00	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time]
8	17,612.00	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN *(Voucher expenses)*

9	2,000.00	Continuing Education Allowance [Minimum: \$ 1,500.00]
10	3,000.00	Automobile: Check One: <input checked="" type="checkbox"/> IRS rate** <input type="checkbox"/> Car with full expenses
11	1,300.00	Professional Expenses*
12	3,943.00	Social Security Tax supplemental income
13	891.24	Medical deductible, coinsurance payments, dental
14		Other:
15	76,346.24	Total Cost to church budget (Lines 7 – 14)
16		Continuing Education leave [Minimum two weeks]
17		Vacation leave [Minimum four weeks]
18		Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2021 is \$0.56 per mile.

The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes No

The session has conducted an annual performance review of the minister? Yes No

Date of congregational approval January 31, 2021__

Signed: Daniel M. Davis
Minister

Kenneth McWhirter
Clerk of Session

*If the congregation has not yet acted on the terms, send the completed form anyway.
Corrections can be made later.*

Please return this form by **February 8, 2021** to:

Gail Wilson, P.O. Box 1083, Aurora, MO 65605 or by email gwilson@jcpresbytery.com

**Questions? Contact Stated Clerk Beth Kick (417-425-7604; bkick@jcpresbytery.com)
or Recording Clerk Gail Wilson (417-838-4402; gwilson@jcpresbytery.com)**