

REPORT OF 2021 TERMS OF CALL

JOHN CALVIN PRESBYTERY

Please return this form to Beth Kick by **February 10, 2021:**

Beth Kick, 4479 N. Farm Rd. 175, Springfield, MO 65803 or by email: bkick@jcpresbytery.com

Email or call Beth with questions at (417) 425-7604.

If the congregation has not yet acted on the terms, send the completed form anyway.

Corrections can be made later.

MINISTER: Dr. Bill Agnew

CHURCH: Crocker Presbyterian Church

CHURCH LOCATION: Crocker, Mo.

CHURCH EMPLOYER IDENTIFICATION NUMBER (EIN): 43-1275574

Check all that apply:

<input type="checkbox"/>	FULL TIME	<input type="checkbox"/>	PART-TIME (% of full time)	<input type="checkbox"/>	STATED SUPPLY
<input type="checkbox"/>	PASTOR	<input type="checkbox"/>	DESIGNATED PASTOR	<input type="checkbox"/>	ASSOCIATE PASTOR
<input type="checkbox"/>	INTERIM PASTOR	<input type="checkbox"/>	INTERIM ASSOCIATE PASTOR	<input checked="" type="checkbox"/>	COMMISSIONED RULING ELDER
<input type="checkbox"/>	PARISH ASSOCIATE	<input type="checkbox"/>	OTHER	<input type="checkbox"/>	

COMPENSATION *(Subject to Board of Pension Dues)*

1	\$6500	Annual Cash Salary
2	\$	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$	Other:
6	\$1950	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	\$8450	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 41,000.00]
8	\$	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN *(Voucher expenses)*

9	\$200	Continuing Education Allowance [Minimum: \$ 1,500.00]
10	\$4543	Automobile: Check One: IRS rate** Car with full expenses
11	\$	Professional Expenses*
12	\$	Social Security Tax supplemental income
13	\$	Medical deductible, coinsurance payments, dental
14	\$	Other:
15	\$13193	Total Cost to church budget (Lines 7 – 14)
16	2 wks.	Continuing Education leave [Minimum two weeks]
17	4 wks.	Vacation leave [Minimum four weeks]
18		Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2019 is \$0.55 per mile.

The rate for 2020 will be announced in December 2019.

The session has reviewed the adequacy of compensation with minister?

Yes No

The session has conducted an annual performance review of the minister?

Yes No

Date of congregational approval William J. Agnew

Signed: Feb. 21, 2021
Minister

Ronnie Lyman
Clerk of Session