

FULL NAME: Steven P. Traw

CHURCH / EMPLOYER NAME: Carlyle Presbyterian

DID YOU TAKE YOUR VACATION TIME LAST YEAR? Yes

DID YOU USE YOUR CONTINUING EDUCATION TIME LAST YEAR? No

Participation in Continuing Education for 2020

This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.

I completed the JCP Mandatory Boundaries Training for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization

2021 TERMS OF CALL

Check all that apply:

	FULL TIME		PART-TIME		¼ TIME
	PASTOR		¼ TIME	X	STATED SUPPLY
	CO-PASTOR		1/3 TIME		COMMISSIONED RULING ELDER
	INTERIM PASTOR		½ TIME		OTHER

COMPENSATION *(Subject to Board of Pension Dues)*

1	\$11,700	Annual Cash Salary
2	\$	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$	Other:
6	\$	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	\$	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time]
8	\$	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN *(Voucher expenses)*

9	\$	Continuing Education Allowance [Minimum: \$ 1,500.00-0]
10	\$	Automobile: Check One: IRS rate** Car with full expenses
11	\$	Professional Expenses*
12	\$	Social Security Tax supplemental income
13	\$	Medical deductible, coinsurance payments, dental
14	\$	Other:
15	\$11,700	Total Cost to church budget (Lines 7 – 14)
16		Continuing Education leave [Minimum two weeks]
17	900.00	Vacation leave [Minimum four weeks]
18		Sabbatical Leave Allowance [See sabbatical leave policy]