

JOHN CALVIN PRESBYTERY

CONTINUING EDUCATION & TERMS OF CALL

FULL NAME: Sheth Zachariah LaRue

CHURCH / EMPLOYER NAME: First Presbyterian Church – Aurora, MO

CHURCH / EMPLOYER ADDRESS: 4 East College St. Aurora, MO 65605

DID YOU TAKE YOUR VACATION TIME LAST YEAR? **No**

DID YOU USE YOUR CONTINUING EDUCATION TIME LAST YEAR? **Yes**

Participation in Continuing Education for 2020

This information will be provided to the Committee on Ministry, which has the responsibility to support continuing education for ministers of the presbytery.

I completed the **JCP Mandatory Boundaries Training** for 2020.

I did not participate in continuing education for 2020.

I participated in the following continuing education for 2020.

I reported my continuing education for 2020 to the Session.

Continuing Education Event	Amount of Time Involved	Sponsoring Organization
Boundaries Training	2 hrs	JCP
Choirs and Singing in the Midst of Covid Webinar	2 hrs	The CEEP Network
Susan Beaumont Webinar	10 hrs	The Episcopal Diocese of R.I.
Calvin Symposium on Worship	3 hrs	Calvin Institute of Christian Worship for the Study and Renewal of Worship

(Use additional sheets if needed)

2021 TERMS OF CALL

LaRUE, SHETH ~ FIRST PRESBYTERIAN CHURCH ~ AURORA

Check all that apply:

<input checked="" type="checkbox"/>	FULL TIME	<input type="checkbox"/>	PART-TIME	<input type="checkbox"/>	¾ TIME
<input checked="" type="checkbox"/>	PASTOR	<input type="checkbox"/>	¼ TIME	<input type="checkbox"/>	STATED SUPPLY
<input type="checkbox"/>	CO-PASTOR	<input type="checkbox"/>	1/3 TIME	<input type="checkbox"/>	COMMISSIONED RULING ELDER
<input type="checkbox"/>	INTERIM PASTOR	<input type="checkbox"/>	½ TIME	<input type="checkbox"/>	OTHER

COMPENSATION *(Subject to Board of Pension Dues)*

1	\$ 31,800	Annual Cash Salary
2	\$ 13,200	Housing allowance
3	\$	Deferred Income
4	\$	Bonuses, lump sum allowances, gifts, etc.
5	\$	Other:
6	\$	Fair Rental value of manse (or at least 30% of lines 1 – 5)
7	\$ 45,000	Total Effective Salary (Lines 1-6)... [Presbytery Minimum \$ 43,750.00 if full-time]
8	\$ 16,650	Board of Pensions Dues (37% of line 7)

ACCOUNTABLE REIMBURSEMENT PLAN *(Voucher expenses)*

9	\$ 1,500	Continuing Education Allowance [Minimum: \$ 1,500.00]
10	\$ 1,000	Automobile: Check One: IRS rate** Car with full expenses
11	\$ 700	Professional Expenses*
12	\$ 3,443	Social Security Tax supplemental income
13	\$ 1,000	Medical deductible, coinsurance payments, dental
14		Other:
15	\$ 69,293	Total Cost to church budget (Lines 7 – 14)
16	2 weeks	Continuing Education leave [Minimum two weeks]
17	4 weeks	Vacation leave [Minimum four weeks]
18		Sabbatical Leave Allowance [See sabbatical leave policy]

Rental value of manse is the larger of fair rental value or 30% of the total of all other amounts in SALARY items 1-6.

*Professional expense reimbursements paid through an Accountable Expense Reimbursement Plan are listed under Professional Expenses. Reimbursements paid through a non-accountable plan are to be listed as Salary.

**IRS maximum allowable mileage reimbursement for 2021 is \$0.56 per mile.

The rate for 2021 will be announced in December 2020.

The session has reviewed the adequacy of compensation with minister? Yes ___ No ___ N/A

The session has conducted an annual performance review of the minister? Yes ___ No ___ N/A

Date of congregational approval 8-2-2020